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Emergency Management TNG: Using the Next-Gen Core Competencies as a Framework for Recruitment.

Just as the primary role of the fire service in the United States is no longer suppression of structure fires, the primary role of emergency managers is no longer response. Up to 75% of time is spent in recovery, and effectiveness can be measured by successful planning and mitigation measures. While the first generation of EMs were drawn from emergency services based on their response and administrative capacity, the requirements of the next generation demand a broader set of skills, and they are needed much earlier in their career. In recognition of this challenge, FEMA commissioned the research resulting in the Next Generation Core Competencies: 13 areas in which local and state emergency management personnel should be educated and experienced. This presentation will review this framework and provide recommendations for where to find the right people, and how to identify the emergency manager of the future. It will also provide recommendations for how to incorporate these competencies into EM higher education.

Speaker Biography

Chris Sheach, CEM® is an assistant professor of Disaster Management and Response at Paul Smith's College, in the Adirondacks of NY. Chris earned a Master of Arts in Disaster & Emergency Management (Royal Roads University, BC Canada) and is completing a PhD in Fire and Emergency Management Administration (Oklahoma State University). He is a certified EMT and a volunteer firefighter. Before teaching fulltime, Chris worked for 15 years in international disaster response and recovery. He operated in several combat zones and led teams in the aftermath of natural disasters including tsunami, volcanoes, hurricanes, and earthquakes.

During his career, Chris has served on global committees and advisory panels for food security, emergency shelter, disaster technology and clean energy and is a governing member of the International Association of Professionals in Humanitarian Assistance and Protection. Along the way, he has learned seven languages and picked up a love of soccer, spicy food and strong coffee.